



## THE EPISCOPAL SCHOOL of DALLAS

### CODE OF CONDUCT

*The Episcopal School of Dallas (ESD) community is bound by honor, respect, and integrity as defined by our Code of Conduct.*

At The Episcopal School of Dallas, we believe that everyone is created in the image of God. Students, parents, faculty and staff are expected to conduct themselves with honor, respect, and integrity which is consistent with the ideals of ESD's Mission Statement, Principles and Founding Tenets. Collectively, we take pride in our commitment to these higher ideals and hold each other accountable when we fall short.

Honor: a keen sense of ethical conduct.

Respect: a high regard and esteem for another.

Integrity: a firm adherence to a code of high moral values.

1. Trust is the key to mutual respect, honor, and integrity.
2. Each of us is accountable for our actions and interactions.
3. We respect one another's ideas, perspectives, property, and boundaries.
4. We strive to be kind, fair, and compassionate.
5. We abide by our Academic Pledge: "I will not lie, cheat, or steal."
6. We have a calling to do our best for ourselves and others, every day.

The Code of Conduct incorporates the student Academic Pledge, the ESD Responsible Use Policy, enrollment contract, sportsmanship expectations, and state laws related to illegal drugs and underage drinking. Community member violations of the Code of Conduct, ESD school policies, rules and expectations, and laws will result in disciplinary action.

All adults in the community - faculty, staff, independent contractors, Board members, and parents - are expected to embrace the Code of Conduct and related principles, expectations, and supporting policies in any situation that involves ESD and its good name. Students look to adults as role models and for examples of appropriate boundaries.

ESD believes that working with students is best done in partnership with their families. Faculty and staff strive to maintain positive and professional communication, act as role models, and work to protect the physical and emotional safety of their students. Faculty and staff are required to report breeches in the Code of Conduct within the ESD community.